

Reorganization Task Force Proposal  
Leadership of Presbytery of Mackinac  
20 January 2021

Recommended to the Presbytery by the Coordinating Council:

For the past few years, the Coordinating Council has taken on the responsibility of direct administrative leadership in lieu of an Executive Presbyter (EP). The EP provided direct and responsible leadership in the past. The Presbytery's current financial situation does not allow us this option.

The Reorganization Committee was formed to consider our options on how to best administer the Presbytery on a day-to-day basis. The long-term vision and direction will remain in the hands of the Presbytery and the Coordinating Council. We are recommending the formation of an Executive Committee as outlined below:

**Executive Committee:** This committee is to be made up of three members along with the Chair of the Coordinating Council who will also be chair of the Executive Committee, and will vote in case of ties on the Executive Committee. In the absence of the chair of the Executive Committee, the Moderator of Presbytery may act as chair of the Executive Committee. The other three members will represent finance, personnel, and inter-church relationships. Thus, the members would be the chairs of the Finance Committee, the Personnel committee, and the Committee on Ministry. The Executive Committee will:

1. Rely on the expertise and services of the Office Manager and in consultation with the Stated Clerk.
2. Distribute responsibility for non-routine issues affecting the day to day operations between the various members of the Executive Committee as deemed appropriate.
3. Committee members will make decisions within the area in which their committee would normally be concerned, consulting with other members of the executive committee as well as their own committee as necessary.
4. Each of the members should keep the Chairperson of the Executive Committee (Coordinating Council Chair) informed of non-routine matters.
5. The chair of the committee will act as a central hub of the committee and be generally involved in decision-making.
6. Higher level matters should be referred to the Coordinating Council or the Presbytery as necessary or as stipulated in manuals and by-laws.
7. The committee may meet virtually at times determined by the Executive Committee Chair and will coordinate efforts in order to best administer the presbytery.
8. The Executive Committee will report to the Coordinating Council any official action taken by the committee at the next council meeting for ratification.

The Executive Committee should remain flexible in dealing with immediate administrative matters, but rigid enough to respond quickly. Issues within the scope of various committees of the presbytery should be handled by those committees in the usual course of business. The executive committee structure should allow scope to the Office Manager and the Stated Clerk, and give insight and deference to higher councils. The effect should be to create a more responsive presbytery, working to meet the needs of its member congregations between Coordinating Council Meetings in ways that will give greater glory to God.

Respectfully Submitted by the Reorganization Task Force,

Elder Sue Fantini

Elder Ted Fines

Rev. William Rayment