

DISCLOSURE AND AUTHORIZATION

[IMPORTANT -- PLEASE READ CAREFULLY BEFORE SIGNING AUTHORIZATION]

DISCLOSURE REGARDING BACKGROUND INVESTIGATION

The Presbytery of Mackinac may obtain information about you for employment purposes from a third party consumer reporting agency which will include but not restricted to:

- SSN Verification
- Identity Verification
- Address History (10 years)
- 50 State Criminal Search
- 50 State Sex Offender Registry Search
- 50 State Terrorist Database
- Motor Vehicle Records check for serious traffic infractions

You have the right, upon written request made within a reasonable time after receipt of this notice, to request disclosure of the nature and scope of any investigative consumer report. Please be advised that the nature and scope of the most common form of investigative consumer report obtained with regard to applicants for employment is an investigation into your education and/or employment history conducted by LexisNexis Screening Solutions Inc, P.O. Box 105108, Atlanta, GA 30348-5108,1-800-845-6004. The scope of this notice and authorization is all-encompassing, however, allowing the Presbytery of Mackinac to obtain from any outside organization all manner of consumer reports and investigative consumer reports now and throughout the course of your employment to the extent permitted by law. As a result, you should carefully consider whether to exercise your right to request disclosure of the nature and scope of any investigative consumer report. To view LexisNexis privacy policy, visit

<http://privacypolicy.lexisnexis.com/risk.html>

AUTHORIZATION

I hereby authorize the obtaining of Consumer reports" and/or Investigative consumer reports" by the Company at any time after receipt of this authorization and throughout my employment, if applicable. To this end, I hereby authorize, without reservation, any law enforcement agency, administrator, state or federal agency, institution, school or university (public or private), information service bureau, employer, or insurance company to furnish any and all background information requested by LexisNexis Screening Solutions Inc., P.O. Box 105108, Atlanta, GA 30348-5108,1-800-845-6004, another outside organization acting on behalf of the Presbytery of Mackinac, and/or the Presbytery of Mackinac itself.

Last Name First Middle _____

Signature: _____

Date: _____

Please note: Nothing contained herein should be construed as legal advice or guidance. Employers should consult their own counsel about their compliance responsibilities under the FCRA and applicable state law. LexisNexis expressly disclaims any warranties or responsibility or damages associated with or arising out of information provided herein,

Consumer Information

(PLEASE PRINT CLEARLY)

Last Name, First, Middle _____

Other Names/Alias _____

Social Security* # _____

Date of Birth* _____

Driver's License # _____

State of Driver's License** _____

Present Address _____

City/State/Zip _____

Phone Number _____

*This information will be used for background screening purposes only and will not be used as hiring criteria Please note: Nothing contained herein should be construed as legal advice or guidance. Employers should consult their own counsel about their compliance responsibilities under the FCRA and applicable state law. LexisNexis expressly disclaims any warranties or responsibility or damages associated with or arising out of information provided herein,