

Approved 7/9/18 terms of call designated pastor Escanaba

**New Pastoral Call Form – Designated Pastor
The Presbytery of Mackinac, Presbyterian Church (USA)**

The First Presbyterian Church of Escanaba, MI (city, state) being well satisfied with your qualifications for ministry and confident that we have been led to you by the Holy Spirit as one whose service will be profitable to the spiritual interests of our church and fruitful for the Kingdom of our Lord, earnestly and solemnly calls you, J. Kyle Segars to undertake the office of Designated Pastor of this congregation beginning Sept. 4th, 2018 promising you in the discharge of your duty all proper support, encouragement and allegiance in the Lord. The initial term as Designated Pastor will be two years with an opportunity to extend the term for two additional years. The congregation and minister under joint agreement may vote to convert this position into an installed pastorate at any point during this period. After four years this relationship must be converted into an installed pastorate or the relationship will be dissolved.

In the seventh year of service, the congregation will provide for a three-month Clergy Renewal Leave, continuing the salary and benefits for that period, and providing pulpit supply in the pastor's absence.

That you may be free to devote X full time/____-time to the ministry of the Word and Sacrament among us, we promise and obligate ourselves to provide you the following annually in addition to full medical, pension, disability and death benefit coverage under the Board of Pensions.

Pastor Benefits	Annual
Supplemental Salary (SECA)	1,000.00
Housing/Utility Allowance (wage)	17,484.00
Medical Coverage insurance	11,750.00
Pension Benefits	5,640.00
Cash Salary (wage)	<u>29,516.00</u>
Total Pastor Benefits	65,390.00

Voucher and Reimbursed Expenses

Continuing Education	1,000.00
Travel/Business Exp. (Lodging/meals, Tolls)	800.00
Mileage expense	1,000.00
Moving Expense (one time)	<u>2,000.00</u>
Total Voucher Expense Budget	4,800.00

Other terms

Weeks of annual vacation available	4 weeks including Sundays
Weeks of annual study leave	2 weeks including Sundays

Effective Annual Salary \$47,000.00

Pastor Annual Benefit Package \$70,190.00

Certification of Call

Pastor Nominating Committee

I certify that this pastoral search was undertaken in accordance with the requirements of the Book of Order, with particular regard for the church's commitment to diversity and inclusiveness.

Rita M. Bodman
Chair, PNC

Congregational Meeting

We certify that this call has been made in all respect according to the rules laid down in the Form of Government, at a meeting of this congregation on July 15, 2018.

John A. Klum
Secretary of the Congregational Meeting

Jim Halsay
Moderator

Others elected to sign the call:

Rodney Rakoi
Chap. Mr. McCall

Brooke Magnusson
Miss J. J. ...

Candidate

This is to certify that I have received and accept the call.

Date July 15, 2018

Re. J. J. ...
Candidate

Mackinac Presbytery, Presbytery of Call

This call has been reviewed by the Committee of Ministry, and approved by the Presbytery on

July 15, 2018.

J. Halsay
Chair, COM

John A. Klum
Stated Clerk