

**NEW PASTORAL CALL FORM – DESIGNATED PASTOR
THE PRESBYTERY OF MACKINAC, PRESBYTERIAN CHURCH (USA)**

The First Presbyterian Church of East Jordan, Michigan being well satisfied with your qualifications for ministry and confident that we have been led to you by the Holy Spirit as one whose service will be profitable to the spiritual interests of our church and fruitful for the Kingdom of our Lord, earnestly and solemnly calls you, Jaime Klinger, to undertake the office of Designated Pastor of this congregation beginning August 19, 2018 promising you in the discharge of your duty all proper support, encouragement and allegiance in the Lord. The initial term as Designated Pastor will be two years with an opportunity to extend the term for two additional years. The congregation and minister under joint agreement may vote to convert this position into an installed pastorate at any point during this period. After four years this relationship must be converted into an installed pastorate or the relationship will be dissolved.

In the seventh year of service, the congregation will provide for a three-month Clergy Renewal Leave, continuing the salary and benefits for that period, and providing pulpit supply in the pastor's absence.

That you may be free to devote 3/4-time to the ministry of the Word and Sacrament among us, we promise and obligate ourselves to provide you the following annually pension, disability and death benefit coverage under the Board of Pensions where applicable.

Pastor Benefits	Annual	
Cash Salary	27,000.00	
Housing/Utility Allowance	18,000.00	
SECA @ 7.65% of effective salary	<u>3,443.00</u>	
Total Effective Salary		\$48,443.00
Medical Coverage insurance	-0-	
Pension Benefits @12% of effective	<u>5,813.00</u>	
Total Supplemental Salary		<u>5,813.00</u>
Total Pastor Benefits		<u>\$54,256.00</u>
Voucher and Reimbursed Expenses		
Continuing Education	2,000.00	
Business Expenses	3,000.00	
Mileage expense, lodging/meals, Tolls	3,000.00	
Moving Expense (one time)	<u>.00</u>	
Total Voucher Expense Budget		<u>\$ 8,000.00</u>
Other terms		
Weeks of annual vacation available		4 weeks including Sundays
Weeks of annual study leave		2 weeks including Sundays
Additional Sundays for family events		2 Sundays

Certification of Call

Pastor Nominating Committee

I certify that this pastoral search was undertaken in accordance with the requirements of the Book of Order, with particular regard for the church's commitment to diversity and inclusiveness.

Kenneth A. Visser
Kenneth A. Visser, Chair, PNC

Congregational Meeting

We certify that this call has been made in all respect according to the rules laid down in the Form of Government, at a meeting of this congregation on August 19, 2018, to confirm session's decision.

Nancy E. Visser
Secretary of the Congregational Meeting

Donald Kinloch
Moderator/Donald Kinloch, Rev.

Others elected to sign the call:

Candidate

This is to certify that I have received and accept the call.

8/25/18
Date

Jaime Klinger
Candidate/Pastor Jaime Klinger

Mackinac Presbytery, Presbytery of Call

This call has been reviewed by the Commission on Ministry, and approved by the Commission on Ministry in lieu of Presbytery on 8/29/18, 2018.

James Halvey
Chair, COM

Stated Clerk